

5th October 2005

Northgate HR launches new flexible benefits offering

**My Choice to be showcased at Stand 278, Employee Benefits
Show, Business Design Centre, Islington, 3-5th October**

Northgate HR, the UK's largest supplier of HR and payroll software, today announced the release of a new version of its flexible benefits application, My Choice.

My Choice integrates dynamically with existing HR systems, automates benefits administration and reinforces Northgate HR's strategy to develop best-of-breed report writing tools. Organisations will now be able to complete detailed analyses of their flexible benefits programmes using powerful management reporting to better examine the value of their compensation strategy. Developed using Java, My Choice can be tailored to meet customers needs and can integrate with customers' existing business applications more easily.

In response to customer demand, the user interface has been redesigned to make it more intuitive and easier to use. One of the benefits of this is that it minimises training requirements for those organisations whose employees are not PC-based.

Malcolm Aldis, managing director, Northgate HR, said: "Northgate HR has invested heavily in the research and development behind My Choice. We believe that it will significantly reduce the administration associated with flexible benefits programmes, and improve the flow of information across the entire HR, benefits and payroll environment."

"A successful flexible benefits scheme, communicated effectively and underpinned by reliable, efficient and easy-to-use technology, contributes directly to greater value for reward strategies," Aldis added.

Northgate HR has also focused on ensuring the new system offers the highest levels of security, is fully scalable, but also manageable for multiple clients in the same environment with many thousands of employee users. In addition, Northgate HR's experience of managing some of the largest payroll applications in the UK has proven invaluable in the formulation of a unique service level approach to support the new development.

For further details on My Choice and how Northgate HR can support your compensation strategy, please call 0800 035 0545 or email hrsolutions@northgate-is.com.

About Northgate HR (www.northgate-is.com/hrs)

With over 40 year's experience, Northgate HR is the UK's largest supplier of Pensions, Payroll and HR applications. Northgate HR solutions are developed to provide maximum flexibility and seamless integration. They can cater for the diverse requirements of Pensions, Payroll and HR management across all market sectors and in organisations of any size.

Solutions can be delivered in-house, via an Application Service Provider (ASP) or outsourced, providing forward thinking and state-of-the-art business management tools. With a comprehensive suite of software solutions combined with unparalleled levels of expertise, Northgate HR can fulfil its vision to provide solutions that simplify key business tasks and deliver value added benefits to customers, enabling them to provide vital human capital information to assist in management and business strategy.

Northgate HR is the specialist pensions, payroll and HR systems division of Northgate Information Solutions. Northgate Information Solutions plc is listed on the London Stock Exchange and included in the FTSE 250 index. For further information visit Northgate Information Solutions at www.northgate-is.com.

Northgate HR was proud to support the London 2012 Olympic bid.